

Illinois Education Association – N.E.A. Region 67 Bylaws

ARTICLE I – Name

This organization shall be known as Region 67 of the Illinois Education Association-National Education Association and shall be referred to in the Bylaws as the Region.

ARTICLE II – Purposes

The purpose of this Region shall be: To effect excellence and equity in higher education in Illinois and to be the advocacy organization for all higher education employees.

ARTICLE III – Membership

Those individuals holding active membership in the IEA and who are employed within the territory of the Region shall be eligible for membership in the Region and shall have full membership privileges, including voting; holding office; serving on committees and commissions; serving as members of Regional Council; participating in fringe benefits provided by the Region; and such other rights and privileges as are conferred through Regional governance. All other IEA members who reside within the territory of the Region shall be eligible for membership in the Region and shall have the right to receive Regional publications and such other rights and privileges as are conferred through Regional governance.

In addition, those IEA members holding membership in an IEA chartered retired chapter and who were formerly employed within the territory of the Region shall be eligible to be elected to the Regional Council without portfolio and to the offices of secretary and treasurer without portfolio and to serve on committees and commissions.

ARTICLE IV – Elected Officers

Section 1 – Officers

The elected officers of the Regional Council shall be the Chairperson, the Vice Chairperson, the Secretary, and the Treasurer. With the exception of the Chairperson and Vice Chairperson, they must be duly elected Regional Council members.

Section 2 – Election

- A. The Regional Chairperson and Vice Chairperson shall be elected in accordance with the IEA Bylaws.
- B. The Secretary and Treasurer shall be elected at the first meeting after the NEA RA of the Regional Council by a majority vote.
- C. An appointed elections committee shall determine the procedures for conducting the elections.

Section 3 – Term

- A. The Chairperson and Vice Chairperson shall be elected for a three-year term, with the limit of two consecutive full terms. They shall take office on July 15 following their election.
- B. The Secretary and Treasurer shall be elected for a one-year term and may succeed themselves.
- C. In the event of a special election to fill a vacancy, the officer's term shall begin immediately following the election.

Section 4 – Duties

The officers shall perform duties usually assigned to such offices, and those prescribed in the IEA and these Bylaws.

- A. The Chairperson shall perform all the duties provided in the IEA Bylaws.
- B. The Vice Chairperson shall perform all the duties provided in the IEA Bylaws.
- C. The Secretary shall be responsible for recording and keeping accurate minutes of all Council meetings and notifying members of Region meetings. The Secretary shall be responsible for monitoring the official set of minutes.
- D. The Treasurer shall keep accurate records of expenses and income, and report such records at each Regional Council and membership meeting. In conjunction with the annual budget process, the Treasurer shall prepare a financial report for the previous year and to be submitted along with the budget for the upcoming year. The Treasurer shall be responsible for the payment of bills and shall have authority to pay for such expenditures as shall have been approved by the Council; shall be responsible for the safekeeping of the assets of the Region.

ARTICLE V – Regional Council**Section 1 – Council Membership**

- A. Each chartered local association within the Region shall elect one representative to the Regional Council by open nominations and secret ballot, except that any chartered local association exceeding 100 members shall elect an additional representative for each additional 100 active members or major fraction thereof.
- B. Section A shall be based upon the membership as of August 31st of the preceding year.
- C. Any individual elected Regional Chairperson or Vice Chairperson, if not already a member of the Council, shall automatically become a member of the Council.

- D. Any member of IEA Board of Directors or NEA Board of Directors from the Region shall be considered a voting member of the Region Council.
- E. A council member shall serve a two-year term, unless otherwise provided by these Bylaws.
- F. If the Council is not composed of Ethnic Minority representation in proportion to ethnic minority representation within the Region, the membership of the Region shall elect Ethnic Minority members-at-large to guarantee such representation. Ethnic Minority members-at-large shall be elected to three (3) year terms.

The Ethnic Minority member-at-large shall work to strengthen communication between minority and non-minority members in the Region and increase ethnic minority involvement in all aspects of the association.

Section 2 – Powers and Duties

The Council shall have all the powers and duties as provided in the IEA Bylaws.

Section 3 – Meetings

- A. The Regional Council shall meet monthly during the school year, times and place to be determined by the Council.
- B. Special meetings of the Council may be called by the Chairperson or at least one-third of the members of the Council upon two days' notice, unless two-thirds of the Council membership can be present on shorter notice.
- C. All Regional Council meetings shall be open to the membership of the Region except that the Council may go into executive session by a majority vote of the Council. No action may be taken in executive session.
- D. A quorum shall consist of no fewer than one-third of the members of the Council, provided that at least one Council member be present from a majority of the chartered local associations.

ARTICLE VI – Executive Committee

Section 1

The Executive Committee shall consist of the Regional Council Chairperson, Vice-Chairperson, Secretary, Treasurer and three members from the Regional Council who shall be elected by a majority vote of the Regional Council present.

Section 2

The three elected members of the Executive Committee shall serve a one year term and may succeed themselves on the Executive Committee.

Section 3

The Executive Committee shall carry out the directives of the Regional Council and shall, upon authorization, act for, or on behalf of, the Regional Council. It shall also annually review the Regional program for approval by the Regional Council at the first scheduled business meeting of the year, prepare the tentative Regional calendar, respond to, create and carry out programs to implement State or Council directives, and make recommendations or submit programs for Council approval.

ARTICLE VII – Committees

Section 1 – Standing Committees

Standing committee members and chairperson for the committees shall be appointed by the Chairperson and confirmed by the Council. Standing committees shall be Elections, Internal Audit and Political Action.

Section 2 – Other Committees

Joint committees, ad hoc committees and other committees may be established and discontinued by the Regional Council.

Section 3 – Committee Reports

The Chairperson of any committee shall report to the Regional Council when requested by the Regional Council Chairperson.

ARTICLE VIII – Publication of Regional Rules and Policies

All rules and policies shall be compiled, printed and distributed each year with a copy of the Bylaws to each Council member and local president.

ARTICLE IX – Initiative and Referendum

An initiative or referendum may be initiated by petition signed by 10% or more of the active members of the Region, no more than half of which may be from any one chartered local association. The petition will be submitted to the Region Chair who shall cause the matter to be considered at the next scheduled council meeting. A proposal or action affecting the Region or any of its members, except revision of the Bylaws, shall be submitted within thirty (30) days after the Council meeting to the active membership of the Region for vote. A vote on that proposal or action will be conducted by chartered local associations in a manner prescribed by the Regional Council. The Regional Council shall inform local presidents of the results of such vote or action within 30 days.

ARTICLE X – Vacancies

Section 1 – Definition

A vacancy in the office of an elected or appointed official shall be deemed to exist in case of death, resignation, recall, inability to serve, cessation of Association membership, change in service which qualified member for office, cessation of employment within the geographic boundaries of that person's representation and/or failure to meet any other qualifications for office.

Section 2 – Filling of Vacancies

- A. In case of a vacancy in the office of Chairperson, the Vice Chairperson shall serve the remainder of the term. In the event of a vacancy in other offices (Vice Chairperson, Secretary, or Treasurer) or on the Council itself, the membership of the Region or of the affected local shall fill the vacancy in the manner of the original election; provided however such vacancy may be temporarily filled by a majority vote of the Regional Council for a period of time not to exceed one year and until the Region or local votes to fill the vacancy.

- B. In the temporary absence of the Chairperson, the Vice Chairperson shall assume the Chairperson's duties. If both Chairperson and Vice Chairperson are absent, the Council shall elect an acting Chairperson.

ARTICLE XI – Recall

Section 1 – Of Chairperson, Vice Chairperson and Ethnic Minority Member-at-Large

The Regional Council Chairperson, Vice Chairperson and an Ethnic Minority Member-at-Large may be recalled as provided for by the IEA-NEA Bylaws.

Section 2 – Of Secretary and Treasurer

The Regional Council shall have the power to remove the Secretary and Treasurer from office for failure to perform duties. Recall shall be by three-fourths vote of the Regional Council.

ARTICLE XII – Savings Clause

In the event a portion or portions of these Bylaws are found to be inconsistent with state or federal law or the IEA Bylaws, such portions to the extent that they violate the law or the IEA Bylaws shall be deemed deleted and of no force and effect.

ARTICLE XIII – Amendments

Section 1 – Submission

A proposal to amend the Bylaws may be submitted to the Regional Council by any Council member or by any chartered local association.

Section 2 – Ratification

At the next regularly scheduled Council meeting a 2/3 vote of those present and voting, as instructed by their local association, shall be required to adopt the amendment, provided that such amendment has been distributed in written form to Council members at least thirty (30) days prior to the date the vote is to be taken.

Section 3 – IEA Bylaw Conformity

These Bylaws shall be subject to annual review for compliance with the IEA-NEA bylaws and NEA Constitution and Bylaws. Any provision of these Bylaws not in conformity with the IEA or NEA governing documents shall as soon as possible be amended to conform.

ARTICLE XIV – Parliamentary Authority

Robert's Rules of Order, Newly Revised, shall be the authority governing all matters not otherwise provided for in IEA Bylaws and the Regional Bylaws.

Adopted September 14, 2009.